

Report to Strategy & Resources Committee

20 November 2023

Report of:	Director of Policy and Democratic Engagement						
Subject:	Committee Work Programme						
Author of Report:	Craig Rogerson, Principal Democratic Services Team Manager						

Summary:

The Committee's Work Programme is attached at Appendix 1 for the Committee's consideration and discussion. This aims to show all known, substantive agenda items for forthcoming meetings of the Committee, to enable this committee, other committees, officers, partners and the public to plan their work with and for the Committee. The report also sets out the priority issues for the Committee, as agreed at the Strategy and Resources Committee meeting on 28 June 2023.

Any changes since the Committee's last meeting, including any new items, have been added for approval, and the document is always considered at the regular premeetings to which all Group Spokespersons are invited.

The following potential sources of new items are included in this covering report, where applicable:

- Questions from the public (where notified sufficiently in advance)
- Petitions to this committee, including those referred from Council
- References from Council or other committees (statements formally sent for this committee's attention)
- A list of issues, each with a short summary, which have been identified by the Committee or officers as potential items but which have not yet been scheduled (the source of the items is specified)

The Work Programme will remain a live document and will be brought to each Committee meeting.

Recommendations:

- 1. That the priority issues for the Committee, as agreed at the meeting on 28 June 2023, and presented at Appendix 1 be noted;
- 2. That the Committee's work programme, as set out in Appendix 1 be agreed, including any additions and amendments identified in Part 1;
- 3. That, as a result of the volume of items to be considered at the 13 December meeting the Committee are asked to note that an Extraordinary S&R meeting has been scheduled for 21 December. The Director of Policy and Democratic Engagement, in consultation with the Chair will give consideration to the distribution of items between the respective agendas;
- 4. That approval be given to the consideration of cross cutting issues as detailed in Appendix 1 of the report; and
- 5. that the referrals from Council (petition and resolutions) detailed in Section 2 of the report be noted and the proposed responses set out be agreed.

Background Papers: None Category of Report: Open

COMMITTEE WORK PROGRAMME

1.0 Prioritisation

- 1.1 For practical reasons this committee has a limited amount of time each year in which to conduct its formal business. The Committee will need to prioritise firmly in order that formal meetings are used primarily for business requiring formal decisions, or which for other reasons it is felt must be conducted in a formal setting.
- 1.2 In order to ensure that prioritisation is effectively done, on the basis of evidence and informed advice, Members should usually avoid adding items to the work programme which do not already appear:
 - In the draft work programme in Appendix 1 due to the discretion of the chair; or
 - within the body of this report accompanied by a suitable amount of information.

2.0 References from Council or other Committees

2.1 Any references sent to this Committee by Council, including any public questions, petitions and motions, or other committees since the last meeting are listed here, with commentary and a proposed course of action, as appropriate:

Issue	Investing in Renewable Energy Projects
Referred from	Council Motion 4 October 2023
Details	"resolves to ask the relevant Policy Committees to consider
	placing on their work programmes consideration of every
	opportunity for investing in renewable energy projects on Council
	land and buildings to generate energy and income"
Commentary/	It is proposed that an overarching Climate Statement, including a
Action Proposed	series of specific committee statements will be submitted to the
	December Strategy and Resources Policy Committee for
	approval. Informal work is ongoing with each Committee to

	develop these. The sections in respect of each Policy Committee will set out what each Policy Committee will commit to undertake to take climate action – reduce emissions and adapt to a changing climate. The sections for each Committee will include a direct reference to the issues raised in this motion.
	In addition, officers are exploring how we can commission a specific renewable energy scoping strategy, that will then provide recommendations on the actions that the Council (and each committee) will need to take to deliver this.
Issue	More Cash in People's Pockets
Referred from	Council Motion 4 October 2023
Details	"requests that Strategy and Resources Policy Committee look at fully costed proposals to help put cash in people's pockets, increasing and extending direct awards to those who most need it, with a report to Strategy and Resources setting out further options as soon as possible"
Commentary/ Action Proposed	Response to be incorporated in to the Cost of Living report to be submitted to the December Strategy and Resources Policy Committee Meeting.
Issue	Stopping Genocide in Gaza
Referred from	Council Motion 1 November 2023
Details	"(iii) request that the Strategy and Resources Policy Committee consider whether the Council should join the Sheffield Coalition Against Israeli Apartheid."
Commentary/	A report of the Director of Policy and Democratic Engagement
Action Proposed	will be submitted to Strategy and Resources Policy Committee early in the new year,
Issue	Protected Characteristics for Care Experienced People
Referred from	Council Motion
Details	"(d) therefore resolves to request that the Strategy and Resources Policy Committee, as part of the forthcoming Equalities Framework, consider:- (i) introducing a requirement that, when making any policy decisions, the Council recognises Care Experienced people are a
	vulnerable group who face discrimination; (ii) treating care experience as if it were a Protected Characteristic so that future services and policies consider care experience through Equality Impact Assessments;
	(iii) putting the needs of vulnerable people at the heart of decision-making through co-production and collaboration; (iv) calling upon other bodies to support the Council in its Corporate Parenting responsibility for children in care and care experienced people until such time as it may be introduced by
	legislation; (v) formally supporting the LGA's Step Ahead campaign; (vi) continuing to build on the existing ringfenced apprenticeship opportunities for care experienced people by committing to an

	agreed number of apprenticeships places each year delivered through the Council's levy funding; (vii) taking an intersectional approach and commit to tackling the
	systemic discrimination and disproportionality faced by specific groups of care experienced people;
	(viii) the impact on people with other protected characteristics
	such as race, sexual orientation or disability, as well as issues of intersectional or multiple discrimination;
	(ix) the scope for a trial scheme for a basic income pilot for care
	leavers, as piloted by the Welsh Government; and (x) requesting the Government to ensure full funding that is
	needed to meet all the recommendations of the independent
	review of children's social care by Josh MacAlister."
Commentary/	Response to be incorporated in the Equalities Objectives report
Action Proposed	scheduled to be considered by this Committee in December.

3.0 Member engagement, learning and policy development outside of Committee

3.1 Subject to the capacity and availability of councillors and officers, there are a range of ways in which Members can explore subjects, monitor information and develop their ideas about forthcoming decisions outside of formal meetings. Appendix 2 is an example 'menu' of some of the ways this could be done. It is entirely appropriate that member development, exploration and policy development should in many cases take place in a private setting, to allow members to learn and formulate a position in a neutral space before bringing the issue into the public domain at a formal meeting.

Appendix 1 – Work Programme

Priority Issues for 2023/34:

Continuous development of our system of democratic committee governance	Working alongside the Governance Committee, continue to develop our model and how we modernise and embed the committee system. Embed approaches and policies and need to support Member development
Establish a new strategic framework for the city and organisation	Endorsement of the City Goals as they are developed during the summer, which will provide a shared, co-developed statement of our collective ambitions for Sheffield
Organisation	Development of a new 5-year Corporate Plan for the organisation which connects to the developing City Goals, sets out what we want to achieve and our priorities and gives clear direction for the whole council, citizens and partners
Cost of living crisis	Continuing and strengthening Sheffield's citywide response to the cost of living crisis, working with communities and partners to support the people of Sheffield, communities businesses.
Street Trees recommendations and reconciliation	Agreeing the actions we will take forward to deliver the wider recommendations in the Lowcock Report to ensure good progress has been made by the end of the year, with a clear approach to monitoring achievement of these.
Continuing to develop our community involvement and neighbourhood and locality working arrangements	 Working with the Governance Committee to consider further devolution of powers and funding to the LACs this year; making neighbourhood working more integral to the culture of the wider organisation (including through the Future Sheffield programme); taking further steps to ensure community voice and community development practices are developed and embedded in the ways of working for the LACs and policy committees
Future Sheffield - our 3-year organisational change plan	Overseeing the organisational change programme which will be focused on becoming the organisation that we need to be to continue to deliver for the people of Sheffield alongside rapid service improvement activity where needed.
Customer Services Strategy	In line with our Future Sheffield transformation programme, developing a new Customer Services strategy that will be focused on the experience that the people of Sheffield have when accessing our services.
Budget delivery and medium- term financial stability	To agree a medium term financial plan (MTFP), and, working with the Finance Committee, oversee delivery of agreed savings and development of budget proposals for 2024/25 – 2026/27 in line with the emerging Corporate Plan priorities
SYMCA relationship	We will work collaboratively with the MCA as part of our regular approach to delivering for Sheffield. This will include taking forward our Inclusive Economic Plan as our place—based plan which will feed into the MCA's broader economic strategy.

Part 1: Proposed additions and amendments to the work programme since the last meeting:

New Items	Proposed Date	Note
NOTE: As a result of the volume of items to be considered at	21 December	Extraordinary Meeting
the 13 December meeting the Committee are asked to note	2023	
that, at the request of the Chair, an Extraordinary S&R		
meeting has been scheduled for 21 December. The Director of		
Policy and Democratic Engagement, in consultation with the		
Chair will give consideration to the distribution of items		
between the respective agendas.		
Council's consent for the PCC powers to be transferred to the	November 2023	
SY Mayor		
Committee Climate Statements	December 2023	
New Housing Strategy Development – Let's Talk About	December 2023	
Housing		
Update on proposed agreement for lease of the Former Cole	December 2023	
Brothers Building		
Amended Items	Proposed Date	Note
Cost of Living Strategy Update	December 2023	Moved from November
Equalities Objectives	December 2023	Moved from November
Stannington RCG Report	December 2023	Moved from November
Stannington Ned Report	December 2023	Moved from November meeting. Delayed due to need for multi-
		agency sign off.
Council Plan	December 2023	Moved from November
Budget Updates and delivery options	December 2023	Moved from November
	(Extraordinary	
	Mtg)	

Cross-Cutting Issues requiring S&R Steer:

Item	Committee	Proposed	Recommended
		Date	
None			

Outstanding responses to Full Council Motions:

Item	Committee	SLT lead officer	Proposed	Note
			Date	
Tackling the Stigma of Menopause and	S&R	James	TBC -	Response: Report to be submitted in January 2024?
Period Poverty		Henderson/Adele	January	
(Council Motion 2/11/22)		Robinson	2024?	
Adopting the All-Party Parliamentary Group	S&R	James	December	Response: To be part of new report being prepared on
(APPG) on British Muslims' Definition of		Henderson/Adel	2023	Equality Objectives – December 2023.
Islamophobia		Robinson?		
(Council Motion 14/12/22)				
Driving Forward the Heritage Strategy for	S&R	Kate	TBC – Dec	Response: Report being prepared for consideration at
Sheffield		Martin/Diana	23/Jan 24	S&R in November.
Response to Council motion (20/2/23).		Buckley		
NOTE: Also Members Q 5/7/23				
Risk and Opportunities Framework	S&R	Claire Taylor	TBC	Response: To be picked up as part of revised risk
NOTE: Members Q 5/7/23				management arrangements, as part of a suite of
				supporting plans that will align with the Council Plan.
Cost of Living: Allocation of Unallocated	S&R	Keith Leyland	Nov 23	Response: Report to update progress against the cost-of-
Resources (Council Motion 5/7/23)				living strategy, to seek committee's endorsement for a
				winter plan, and to agree funding arrangements to be
				submitted to November S&R Meeting.

Part 2: List of other potential items not yet included in the work programme

Issues that have recently been identified by the Committee, its Chair or officers as potential items but have not yet been added to the proposed work programme. If a Councillor raises an idea in a meeting and the committee agrees under recommendation 3 that this should be explored, it will appear either in the work programme or in this section of the report at the committee's next meeting, at the discretion of the Chair.

Topic	None
Description	
Lead Officer/s	
Item suggested by	Officer, Member, Committee, partners, public question, petition etc
Type of item	Referral to decision-maker/Pre-decision (policy development/Post-decision (service performance/ monitoring)
Prior member engagement/	
development required	
Public Participation/ Engagement	
approach(with reference to toolkit in Appendix 3)	
Lead Officer Commentary/Proposed	
Action(s)	

Part 3: Agenda Items for Forthcoming Meetings

Meeting (23/24)	20 November23	Time				
Topic	Description	Lead Officer/s	Type of item	(re: decisions) Prior member engagement/ development required	(re: decisions) Public Participation/ Engagement approach	Final decision- maker (& date)
Domestic and Sexual Abuse Annual Report	The annual Domestic Abuse Report will coincide neatly with the recommendation to committee that we engage in the coproduction and consultation on future Domestic Abuse Strategy for the city which we would expect	Alison Higgins	Performance/Monitoring	None	Partners and stakeholders will be invited to submit information	Cross cutting issue. SLB on 7/8/23 recommended decision of S&R, briefing to AHSC, CPL and ECF. Agreed at S&R on 7/9/23

Sheffield Children Safeguarding Partnership Annual Report 2021-22	to bring back to committee for final sign off in Spring 2024. Report is presented in line with statutory requirement detailed in Working Together 2018 to inform elected members and to invite questions and feedback. This report covers the period from April 2021 through to March 2022.	Amanda Boughton Brown	Performance, monitoring and other	No prior engagement is requested.	The report covers the purpose of the SCSP, the work undertaken in the reporting year and the successes and challenges arising.	Education, Children and Families To be considered by S&R after ECF
Adults Safeguarding report		Dawn Bassinder				
Community reuse of Steel Containers	Having put a process in place to seek expressions of interest from community organisations to re-use the containers for the benefit of Sheffield's communities, the report will recommend which organisations should be the council's preferred recipients of the eight containers.	Ben Brailsford	Decision	The process has had member representation in terms of agreeing the process and making the recommendations to S&R committee. Further engagement with S&R committee members via knowledge briefing required.	Process has been open to community groups and publicised via council communications team and Community Services / Local Area Committees.	This Committee

Establishing a	The establishment of a	Nik Hamilton	S&R consideration (and	Engagement with	No public	This policy
Establishing a new Partner		I INIK HAITIIILOM	,	Members has included	· '	needs to be
	clear policy and		Governance Cttee) prior		participation or	
City Policy	framework for: a). The		to Full Council decision	presentation of a	engagement has	considered by
	purposes of assessing			Briefing Paper	been undertaken,	both S&R
	new approaches, and			considering the need to	as this is seen as	Committee
	b). Reviewing the			develop an	primarily an	(from a resource
	effectiveness of			International Strategy	internal process	perspective) and
	existing international			(of which this is a key	issue.	also Governance
	relationships.			element) at Leaders'		Committee. Full
				Briefing on 21 August		Council for
				2023. Individual		decision as will
				Political Groups have		require an
				also been consulted in-		amendment to
				person / over Teams in		the Council's
				respect of suggestions		Constitution.
				relating to the		
				Assessment Criteria		
				proposed.		
The Sheffield	To provide an overview	Greg Fell/	Decision	Members will be	Through	This Committee
Public Health	of the Public Health	Beth Plant	2 00.0.0	briefed in advance via	formal/informal	
Grant	Grant including how			pre committee meeting	discussion groups.	
Grane	and where it is spent,			briefings and also if	alseassion groups	
	what approach will be			appropriate individual		
	taken to address			committee members		
	inflationary pay award			briefings (e.g. children,		
	uplifts and how the			education and families		
	non recurrent Public					
	Health Grant reserves			member briefing).		
	will be allocated.					
NEW: Council's	The mayor of South	James	Decision	Strategy and Resources	No public	This Committee
consent for the	Yorkshire has proposed	Henderson		Committee members	engagement	
PCC powers to	that the powers of the			have been briefed on	required from SCC	

be transferred	Police and Crime		the proposal at a joint	on this proposal.
to the SY	Commissioner should		briefing held with the	The MCA are the
Mayor.	be held by the mayor		mayor.	lead authority for
	following the current			this work and are
	PCC's term of office in			engaging the
	May 2024. This			public,
	transfer of powers			stakeholders, and
	requires the consent of			Government. SCC
	all four constituent			is required only to
	councils within the			give (or withhold)
	Mayoral Combined			its consent.
	Authority, of which			
	Sheffield is one.			

Meeting (23/24)	13 & 21 December 23 (Distribution of items to be agreed)	Time				
Topic	Description	Lead Officer/s	Type of item	Prior member engagement/ development required	Public Participation/ Engagement approach	Final decision- maker (& date)
Budget Updates and delivery options (Extraordinary mtg)		Philip Gregory/Liz Gough	Decision			
Council Plan	Development of a new 5- year Council Plan for the organisation which connects to the developing City Goals,	James Henderson	Decision			Full Council.

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	sets out what we want to					
	achieve and our priorities					
	and gives clear direction for					
	the whole council, citizens					
	and partners					
Street Tree	S&R have agreed to receive	Lucy Heyes	Progress			This Committee
Inquiry Progress	a report against progress on		Report			
Report	actions during winter 2023					
	and summer 2024.					
Update on	S&R have agreed to receive	Lucy Heyes/	Progress			This Committee
Sheffield City	an update report against	James	Report			
Council's	progress in December2023.	Henderson				
response to the						
Race Equality						
Commission						
Equalities		James	Decision			
Objectives		Henderson /				
		Adele				
		Robinson				
2023/24 Q2	Finance monitoring update.	Jane Wilby	Decision			This Committee
Budget						
Monitoring						
Identifying the	Central Library/Graves	Diana	Decision	Committee Chair/lead	Not required at this	
future role of	Gallery building is a beloved	Buckley/		briefings for S&R, CPL and	stage, but essential	
Central Library	Sheffield landmark which	Rachel		EDS	as options become	
and Graves	needs to be reimagined for	Maddox			clearer.	
Gallery Building	the future. Members need			Proposed workshop for S&R		
	good information on the			members extended to		
	feasibility of various options			included CPL and EDS		
	for its future, to help decide			deputy chairs and		
	a way forward.			spokespeople.		
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New: Committee	The Committee Climate	Mark	Decision	· S&R Strategic Briefing 8th	n/a	This Committee
Climate	Statements will reaffirm the	Whitworth/		November 2023 to shape		
Statements	commitments made relating	Laura		statements. · Discussion will		
	to the climate emergency	Ellendale		be undertaken between		
	and outline how climate			other committees/political		
	change relates to each			groups and lead directors		
	committee and the action			before December		
	that committees can take to			committee to shape		
	contribute and support our			statements. · Written		
	commitments.			briefing will be provided to		
				other committees/political		
				groups before December		
				committee.		
Cost of Living	Report to update progress	Keith Leyland				This Committee
Strategy Update	against the cost-of-living					
	strategy, to seek					
	committee's endorsement					
	for a winter plan, and to					
	agree funding arrangements					
NEW: Update on	To update Members on the	Neil Jones		The Chair, Deputy Chair and	The developers	This Committee
proposed	current position with the			other senior Members of	have carried out	
agreement for	proposed agreement for			the Committee from all	some limited	
lease of the	lease of the former Cole			parties have been briefed	engagement with	
Former Cole	Brothers store in Barkers			on the proposals at the	stakeholders on	
Brothers Building	Pool and seek approval to			Regeneration &	their proposals for	
	enter into the agreement			Development Board in	the building but not	
				November.	the legal or financial	
					aspects.	
					More extensive	
					public consultation	
					will take place in	
					advance of any	

					planning application being submitted.	
Stannington RCG		Kate Martin/				
report		Claire				
		Hanson				
NEW: New	The current Housing	Georgina	Decision	Previous Member	The report will set	S&R briefing
Housing Strategy	Strategy is due to run out at	Parkin/		engagement includes	out the options for	11/10/23
Development –	the end of 2023. Work to	Suzanne		Housing Committee	consultation	acknowledged
Let's Talk About	develop the new Housing	Allen		consultation and the	including co-	Housing Strategy
Housing	Strategy has been started			appointment of a Task and	production with the	as a cornerstone
	and this is being overseen by			Finish Group to oversee the	public and partner	strategy for the
	the Housing Policy			development of the new	organisation/stakeh	Council and
	Committee Task and Finish			housing strategy.	olders, the	indicated that it
	Group. It is clear from this				timescales and the	should come
	work that the Housing			Committee Chairs and LAC	resources required.	under the remit
	Strategy is a cornerstone			Chairs have been asked		of the Strategy
	strategy for the Council			how they would like to be		and Resource
	which includes many cross-			involved in this process and		Committee.
	cutting issues and far-			some LAC meetings have		
	reaching links and			been attended.		
	dependencies. It will be a 10			This was discussed at the		
	year strategy.			Strategy and Resource		
				Briefing 11 October 2023.		
	Therefore, it is important to					
	clarify the governance and					
	accountability process for					
	the further development					
	and final decision making on					
	the Housing Strategy.					
	Because of the importance					
	of the strategy in setting out					
	our future vision and					
	priorities for it is urgent to					

	progress this work in a					
	timely way.					
Endorsement of		James	Decison			Full Council
City Goals (TBC)		Henderson				
Community	To seek approval and adopt	Peter Bartle /	Decision	Briefed Leaders Board, and	Programme Board	Agreed at SLB on
Buildings Policy	Community Building and	Tammy		knowledge briefing for	established with	2/10/23 that this
and Community	Community Asset Transfer	Whitaker		committee to follow.	representatives	item be
Asset Transfer	Policies. Both polices will set				from VCS.	considered at
Policy (TBC)	out how the Council will					S&R.
	work in a consistent and					CPL to be
	proactive manner, setting					briefed.
	out a clear, transparent					
	management of Community					
	Buildings / Assets.					
Heritage Strategy	Full Council has asked for	Rebecca	Decision	Briefing for Committee	Close working with	Cross Cutting
for Sheffield	the Heritage Strategy for	Maddox/		Chair/Vice Chair/Lead	Sheffield Heritage	Issue. Discussed
Workplan (TBC)	Sheffield to be added to the	Diana			Partnership Board	at SLB on 7/8/23.
	S&R Committee workplan.	Buckley		Workshop for Lead		Agreed to be
	The endorsement of			members from Economic		considered at
	Strategy and Resources			Development and Skills;		S&R at it's
	Policy Committee is			Planning and Highways; and		meeting on
	requested, to explore			Transport, Regeneration		7/9/23
	options for creating and			and Climate Change.		
	sustaining an SCC Heritage					
	Officer post.					

Meeting (23/24)	24 January 24	Time				
Topic	Description	Lead Officer/s	Type of item	(re: decisions)	(re: decisions)	Final decision-
				Prior member	Public	maker (& date)
				engagement/	Participation/	
				development required	Engagement	
					approach	

HRA Budget and				Full Council
Business Plan				7/2/24
Tackling the	James	Decision		This Committee
Stigma of	Henderson			
Menopause and				
Period Poverty				
(Date TBC)				

Meeting (23/24)	21 February 24	Time				
Topic	Description	Lead Officer/s	Type of item	(re: decisions) Prior member engagement/ development required	(re: decisions) Public Participation/ Engagement approach	Final decision- maker (& date)
Revenue and Capital Budget Approval		Phillip Gregory	Decision			Full Council 6/3/24
Council Plan		James Henderson	Decision			Full Council

Meeting (23/24)	12 March 24	Time				
Topic	Description	Lead Officer/s	Type of item	(re: decisions)	(re: decisions)	Final decision-
				Prior member	Public	maker (& date)
				engagement/	Participation/	
				development required	Engagement	
					approach	
2023/24 Q3	Finance monitoring	Jane Wilby	Decision			This Committee
Budget	update.					
Monitoring						

Meeting (23/24)	17 April 24	Time				
Topic	Description	Lead Officer/s	Type of item	(re: decisions) Prior member engagement/ development required	(re: decisions) Public Participation/ Engagement approach	Final decision- maker (& date)

Items which the con	nmittee have agreed to add to	an agenda, but f	or which no	date is yet set.		
Topic	Description	Lead Officer/s	Type of item	(re: decisions) Prior member	(re: decisions) Public	Final decision- maker (& date)
				engagement/	Participation/	
				development required	Engagement	
					approach	
Street Tree Inquiry	S&R have agreed to receive	Lucy Heyes	Progress			This Committee
Report Progress	a report against progress		Reports			
	on actions during winter					
	2023 and summer 2024 .					
Adopting the All-	Response to Council	James	Referral			To be considered as
Party	Resolution of 14/12/22	Henderson/	from			part of the
Parliamentary		Adele	Council			Equalities Objective
Group (APPG) on		Robinson				report being
British Muslims'						submitted to this
Definition of						Committee.
Islamophobia						
Civic Honours	To bring forward a further	James		To be considered by the		This Committee
	paper for decision.	Henderson/		Governance Cttee in the		
		Jason Dietsch		first instance.		
Violence against	It is proposed to produce a	Sam Martin	Decision			This Committee.
Women and Girls,	strategy covering all of					September 2024.
Domestic and	Violence Against Women					Cross cutting issue.

Sexual Abuse	and Girls, Domestic and			Discussed at SLB on
Strategy	Sexual Abuse next year to			2/8/23.
	cover the period 2024 to			Relevant PCs to be
	2027 (in line with statutory			briefed.
	requirements).			Agreed at S&R on
				7/9/23

- Note: Type of item = Decision; Referral to decision-maker; Pre-decision (policy development); or Post-decision (service performance/ monitoring).
- Final decision-maker = This Committee; Another Cttee; Full Council; or Officer decision

Appendix 2 – Menu of options for member engagement, learning and development prior to formal Committee consideration

Members should give early consideration to the degree of pre-work needed before an item appears on a formal agenda.

All agenda items will anyway be supported by the following:

- Discussion well in advance as part of the work programme item at Pre-agenda meetings. These take place in advance of each formal meeting, before the agenda is published and they consider the full work programme, not just the immediate forthcoming meeting. They include the Chair, Vice Chair and all Group Spokespersons from the committee, with officers
- Discussion and, where required, briefing by officers at pre-committee meetings in advance of each formal meeting, after the agenda is published. These include the Chair, Vice Chair and all Group Spokespersons from the committee, with officers.
- Work Programming items on each formal agenda, as part of an annual and ongoing work programming exercise
- Full officer report on a public agenda, with time for a public discussion in committee
- Officer meetings with Chair & VC as representatives of the committee, to consider addition to the draft work programme, and later to inform the overall development of the issue and report, for the committee's consideration.

The following are examples of some of the optional ways in which the committee may wish to ensure that they are sufficiently engaged and informed prior to taking a public decision on a matter. In all cases the presumption is that these will take place in private, however some meetings could happen in public or eg be reported to the public committee at a later date.

These options are presented in approximately ascending order of the amount of resources needed to deliver them. Members must prioritise carefully, in consultation with officers, which items require what degree of involvement and information in advance of committee meetings, in order that this can be delivered within the officer capacity available.

The majority of items cannot be subject to the more involved options on this list, for reasons of officer capacity.

- Written briefing for the committee or all members (email)
- All-member newsletter (email)
- Requests for information from specific outside bodies etc.
- All-committee briefings (private or, in exceptional cases, in-committee)
- All-member briefing (virtual meeting)
- Facilitated policy development workshop (potential to invite external experts / public, see appendix 2)
- Site visits (including to services of the council)
- Task and Finish group (one at a time, one per cttee)
 Furthermore, a range of public participation and engagement options are
 available to inform Councillors, see appendix 3.

Public Engagement Toolkit

On 23 March 2022 Full Council agreed the following:

A toolkit to be developed for each committee to use when considering its 'menu of options' for ensuring the voice of the public has been central to their policy development work. Building on the developing advice from communities and Involve, committees should make sure they have a clear purpose for engagement; actively support diverse communities to engage; match methods to the audience and use a range of methods; build on what's worked and existing intelligence (SCC and elsewhere); and be very clear to participants on the impact that engagement will have.

The list below builds on the experiences of Scrutiny Committees and latterly the Transitional Committees and will continue to develop. The toolkit includes (but is not be limited to):

- a. Public calls for evidence
- b. Issue-focused workshops with attendees from multiple backgrounds (sometimes known as 'hackathons') led by committees
- c. Creative use of online engagement channels
- d. Working with VCF networks (eg including the Sheffield Equality Partnership) to seek views of communities
- e. Co-design events on specific challenges or to support policy development
- f. Citizens assembly style activities
- g. Stakeholder reference groups (standing or one-off)
- h. Committee / small group visits to services
- i. Formal and informal discussion groups
- j. Facilitated communities of interest around each committee (eg a mailing list of self-identified stakeholders and interested parties with regular information about forthcoming decisions and requests for contributions or volunteers for temporary co-option)
- k. Facility for medium-term or issue-by-issue co-option from outside the Council onto Committees or Task and Finish Groups. Co-optees of this sort at Policy Committees would be non-voting.

This public engagement toolkit is intended to be a quick 'how-to' guide for Members and officers to use when undertaking participatory activity through committees.

It will provide an overview of the options available, including the above list, and cover:

- How to focus on purpose and who we are trying to reach
- When to use and when not to use different methods
- How to plan well and be clear to citizens what impact their voice will have
- How to manage costs, timescales, scale.

There is an expectation that Members and Officers will be giving strong consideration to the public participation and engagement options for each item on a committee's work programme, with reference to the above list a-k.